



# The Catholic Diocese of Raleigh

## July 1, 2025 – June 30, 2026 Benefits Summary (Part-time)

<b><u>Eligibility Requirements</u></b>	This is an outline of benefits for <b>Part-time</b> employees working less than 20 hours per week on a regular scheduled basis.
<b><u>403(b) Retirement Plan</u></b> <b>Lincoln Financial Group</b>  <b>Customer Service:</b> <b>1-800-234-3500</b>  <a href="http://www.lfg.com">www.lfg.com</a>	<b>Optional Employee Contribution: (elective contribution)</b> <ul style="list-style-type: none"><li>• Optional contribution into 403(b) plan with no employer core contribution or employer matching funds.</li><li>• Option of pre-tax or after-tax (Roth) or combination of both.</li><li>• Contributions may be made to any of the investment funds offered in the plan, up to the annual IRS limit.</li><li>• 100% vesting on employee contributions.</li></ul>
<b><u>Workers' Compensation</u></b> <b>The Hartford</b>  <b>Claims: 1-800-327-3636</b>	<b><u>Workers' Compensation Benefit:</u></b> Covers disability incurred through accident or occupational disease—arising out of, and in the course of, employment—that requires medical, surgical, or hospital treatment.  <b>All work-related injuries should be reported immediately to the employee's location administrator for a claim to be filed online with The Hartford.</b>
<b><u>Employee Assistance Program</u></b>  <b>Supportline 1-888-881-5462</b>  <a href="http://www.supportline.com">www.supportline.com</a> Group code: dioceseofraleigh	The Employee Assistance Program offers support to all regular part-time employees and their families for help in matters such as counseling, financial expertise, convenience resources, and legal consultations.
This is only a highlight of your benefits through the Diocese of Raleigh. For a complete explanation of your benefits, please refer to the diocesan website <a href="http://www.dioceseofraleigh.org/benefits">www.dioceseofraleigh.org/benefits</a> for further explanation of specific benefit plans. Your direct call to the provider company numbers shown beside each benefit is usually the quickest and most efficient way to handle any questions or problems that you may encounter. However, if you do not receive satisfaction from your call, please contact the diocesan Benefits Administrator in the Human Resources Office.	