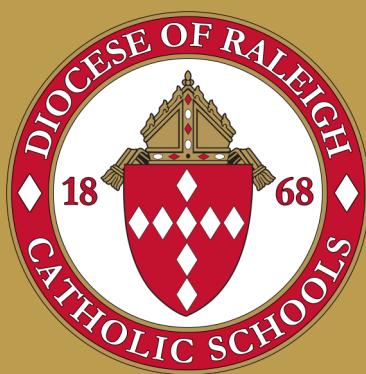




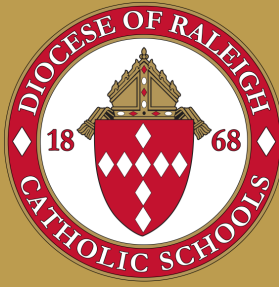
Catholic Diocese of Raleigh Raleigh, North Carolina



Most Reverend Luis Rafael Zarama, JCL
Bishop of Raleigh

Ms. Lytia Reese
Superintendent of Schools

www.DioceseofRaleigh.org



MISSION

The mission of the Diocese of Raleigh is to engage our school/preschool communities in creating a quality education within a Catholic environment that fosters the current and future development of the whole child.

FAST FACTS

<i>Total student enrollment:</i>	<i>9,261</i>	<i>High schools:</i>	<i>1</i>
<i>Preschools/early childhood centers:</i>	<i>5</i>	<i>High school enrollment:</i>	<i>1,580</i>
<i>Preschool-K enrollment:</i>	<i>1,779</i>	<i>Teachers who are part of the Clergy:</i>	<i>6</i>
<i>Elementary/middle schools:</i>	<i>22</i>	<i>Teachers who are religious sisters:</i>	<i>1</i>
<i>Grades 1-8 enrollment:</i>	<i>5,902</i>	<i>Lay teachers:</i>	<i>829</i>

DIOCESAN OVERVIEW

The Roman Catholic Diocese of Raleigh comprises the 54 eastern counties of North Carolina, covering approximately 32,000 square miles. The diocese is divided into eight deaneries with a total of 97 parishes and missions and four centers for campus ministry. The diocese is served by 119 active diocesan and religious order priests. The diocese includes more than 460,000 Catholics. In addition to the growing Hispanic population, the diocese has become home to an increasing number of Catholics from African and Asian countries. Approximately five percent of the Catholic population is native to North Carolina.

THE OFFICE OF EDUCATION

The Office of Education serves the ministry of Catholic schools in the Diocese of Raleigh. Our mission is to ensure that Catholic Identity remains the foundation of all we do. In partnership with pastors and schools administrators, the Office of Education supports schools as they form disciples and scholars, strengthen families in faith, and grow equitable school communities that are affordable, accessible and welcoming.

The Office of Education is expanding its services and supports to schools within the Diocese of Raleigh and is looking for qualified applicants for the positions of Assistant Superintendent of Leadership, Director of Instruction, Chief Advancement Officer, and Director of Marketing and Enrollment. The incoming team members must be faith-filled servant leaders who are prepared to advance the vision and mission of the Office of Education. They must think critically about issues significant to the Diocese of Raleigh as well as bring fresh energy and innovative approaches to serving our schools. Candidates should be mission-driven and committed to implementing a bold new vision. They must also have demonstrated experience in coordinating multiple stakeholders, launching new programs and transforming existing ones.



DIOCESE HISTORY

The Diocese of Raleigh was established on December 12, 1924, by Pope Pius XI. At the time, the diocese covered the entire State of North Carolina, with a Catholic population of 6,000. Sacred Heart Church, recently constructed in downtown Raleigh as a parish church, with a seating capacity of 320, was designated the Cathedral for the new Diocese.

By 1972, the diocese had grown to approximately 70,000 Catholics. That year, at the request of the Most Reverend Vincent S. Waters, third Bishop of Raleigh, Pope Paul VI created the Diocese of Charlotte from the western half of the Raleigh Diocese.

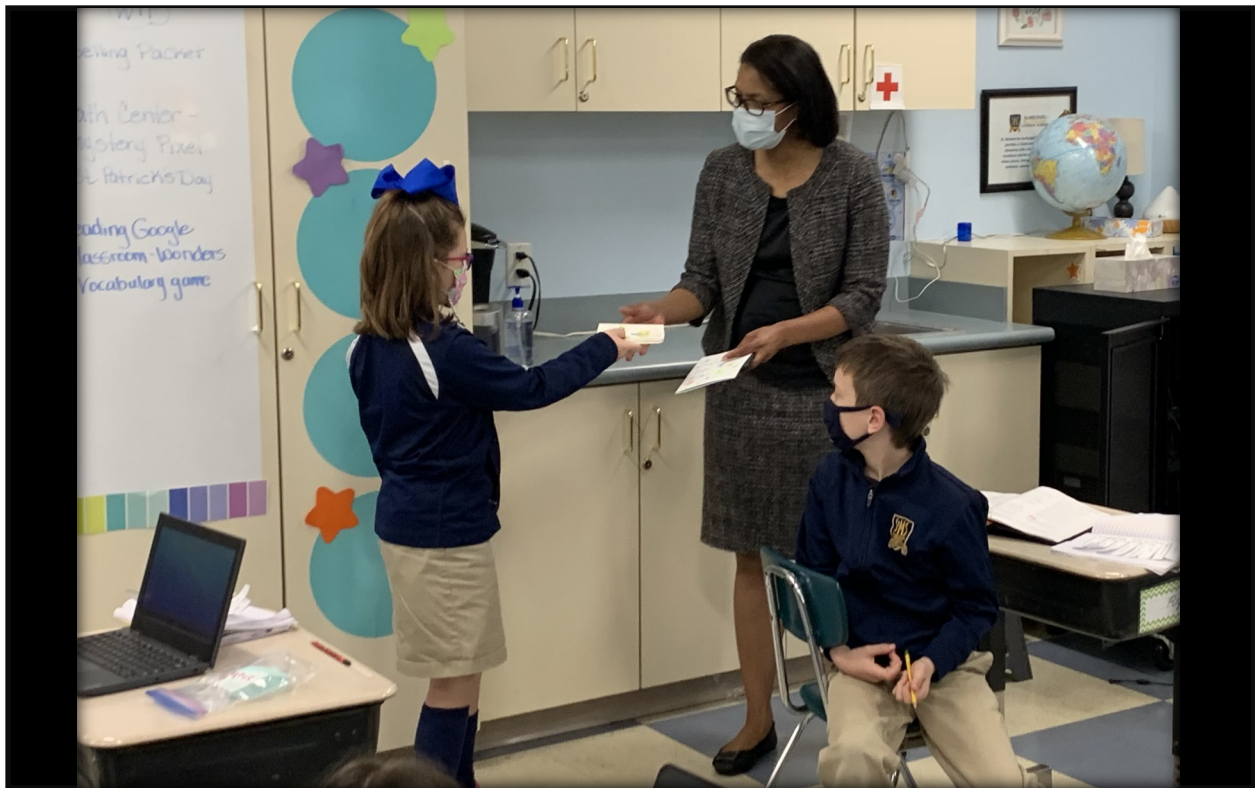
With an estimated 500,000 Catholics living in the diocese, in 2012, the Most Reverend Michael F. Burbidge, fifth Bishop of Raleigh, began to raise funds for a new Cathedral for the diocese, to be named Holy Name of Jesus Cathedral.

On January 3, 2015, the Memorial of the Holy Name of Jesus, Bishop Burbidge celebrated the Rite of Blessing and Groundbreaking for Holy Name of Jesus Cathedral, located on ground purchased by Servant of God Father Thomas Price in 1896.

“In the Diocese of Raleigh, the educators in our Catholic schools bring unmatched dedication and commitment to their vocation. The teachers, coaches, and support staff are great gifts to the families that they serve. Together, we help students see the beauty of our Catholic faith as an integral part of education and of life and to put that faith into action. Students in our Catholic schools are building a foundation for life.”

Most Reverend Luis Rafael Zarama, JCL





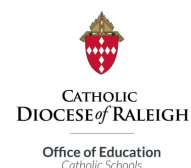
THE SCHOOLS

There are 28 schools within the diocese, serving grade levels Pre-K through 12, that provide a faith-centered environment in which students are encouraged to achieve academic excellence. In addition to teaching traditional academic content, the programs at our schools strive to develop the individual potential of each student by educating the whole child spiritually, intellectually, physically, and morally. Our schools nurture and sustain the God-given gifts of every student so that these gifts may be used in service to the Mission of Jesus.

The diocese is in a period of growth. Over the past ten years, the diocesan-wide enrollment has increased over 6%, with school year 2021-22 reaching the highest enrollment to date. As the diocese prepares for future growth and expansion, it is of the utmost importance for the Office of Education to provide the necessary supports our schools will need to continue to nurture and advance the mission and core philosophies that distinguish Catholic schools. This includes a deep and comprehensive dedication to faith-based education and a commitment to making Catholic education affordable and accessible for families who desire it.

“In partnership with pastors and administrators, the Office of Education is dedicated to the evangelizing mission of Catholic education. We are excited about the future of Catholic schools in the Diocese of Raleigh and look forward to advancing the shared vision of our schools now and in the years to come. Our team will continue to focus on serving our pastors, principals, teachers, and families as we work in partnership to form scholars and disciples. We welcome candidates who share our vision, our desire to advance the mission and a passion for service to the ministry of Catholic education in the Diocese of Raleigh.”

Ms. Lytia Reese, Superintendent





STUDENTS

Students in the Catholic schools of the diocese are provided with Christ-centered educational opportunities that prepare them for their chosen vocation. Our schools provide students with a faith-based education through the integration of Catholic Social Teachings and Gospel values. The format for religious education in grades K-8 has recently been revamped to encourage students to see how their religion connects to a fast-paced, digitally driven world.

Catholic schools educate the whole child and foster connection to the community around them. In addition to the core academic areas, visual and fine arts, athletics, and extra-curricular activities, students in the Diocese of Raleigh serve as the hands and feet of Christ by engaging in age-appropriate Corporal Works of Mercy.

The diocese's standards draw from the state of North Carolina's standard course of studies, diocesan expectations, and educational research. Teachers integrate the academic curriculum with faith-based learning in order to maximize instructional time and to facilitate the transfer of skills and understanding. Across the diocese, faculty, staff, and community members operate with the conviction that all students can learn. Finding the internal motivation that drives each student and the appropriate learning style that positions them for academic success are fundamental practices for educators in the diocese. As one teacher succinctly explained: "If you can't learn the way I teach, then I'll teach the way you learn."

Integrating technology is a crucial element of instruction in our schools. Recognizing that students live in an information-based society, the diocese understands that children need to develop basic skills in information technology in order to function as a global citizen in a digital world. Teachers have invested much energy to create an environment that enables students to develop a high level of competence and, more importantly, a sense of social conscience and responsibility in order for their knowledge and



THE ARTS

Art programs in the Diocese of Raleigh provide opportunities for children to explore, touch, see, hear, discuss, and share the gifts God has provided for all of us. Through the arts, students are able to gain awareness and understanding of their own cultural heritage, as well as the vast global community. The visual arts program seeks to open students' souls to the pure creative energy in all of life and instill confidence in the use of their God given talents.

Music programming enables children to appreciate music in local, regional, and global contexts, as well as recognize music's role in their personal and spiritual lives. Students enrolled in music courses perform, improvise, compose, and critically evaluate the elements of music. By understanding the role of music in the Catholic tradition, students will become more prepared to participate fully in the Liturgy.

STUDENT LIFE

Students have the opportunity to be active in the lives of the school and their surrounding communities. Through extra-curricular activities and clubs, students are able to explore many different interests that expose them to various cultural and social events, as well as help them discover their natural gifts and talents. Students also learn to appreciate and value the diversity of gifts and talents of other members of their community. As one middle school teacher noted, "It is so valuable for teachers and students to interact outside of the classroom. We see a different side of each other which enables us to build bonds of community."

School traditions are also an integral part of student life. School feast days, liturgical celebrations, service projects field days, dances, fieldtrips and retreats all enrich the Catholic school experience for our students. These traditions often create memories and connections that last a life-time.



ATHLETICS AND PHYSICAL EDUCATION

Athletics in Catholic schools provide students with the opportunity to strengthen their physical, mental, and spiritual lives. Through sport, they are called to be models of Christian virtue and examples of gratitude for their God-given talents. Our diocesan high school, Cardinal Gibbons High School, has a nationally recognized athletics program that offers over 50 teams in 24 sports. Gibbons was awarded the 2015-16 North Carolina Exemplary School distinction by the NCHSAA, and the school's teams have captured numerous state titles making them one of the most successful schools in the history of North Carolina high school athletics.



Physical education is an integral component of a Catholic education, encouraging students to value their physical health as a responsibility of being stewards of their bodies, a temple of the Holy Spirit. In P.E., students develop skills and behaviors that enable them to participate in cooperative games, learn to practice socially acceptable behaviors, and respect diversity of ability.



RALEIGH, NORTH CAROLINA

For many years, Raleigh has been known as one part of the trio – with Durham and Chapel Hill – that comprises the Triangle, a region that is buzzing with innovation, curiosity, and college athletics. But this geographic shorthand has become increasingly outdated in recent years. Today, North Carolina's capital city is carving out its own identity, thanks in large part to the entrepreneurial energy that has catalyzed everything from homegrown brand labels and converted art galleries, to craft breweries and ambitious restaurants. More than merely one of the Triangle's three vertices, Raleigh is a destination worth experiencing on its own.

Raleigh (nicknamed The City of Oaks) has a population of nearly 500,000 and is a place known in equal parts for its art, bike paths, and university-inspired innovation and design. Art is everywhere in Raleigh, and this is due in large part to the strong foundation provided by the North Carolina Museum of Art. The Museum is also beloved for its access to the 164-acre Ann and Jim Goodnight Museum Park. There, visitors can pedal or stroll around a three-mile path and encounter families, happy dogs, a pond with a stunning viewing platform, and a many art installations.

Encouraging public interest in STEM subjects (science, technology, engineering, mathematics) is particularly meaningful in the Raleigh area. The North Carolina Museum of Natural Sciences is home to a Nature Research Center, and the Bookbot at N.C. State's Hunt Library where 2 million books are able to be held in one-ninth the space of traditional stacks. This feat has made room for large, museum-quality spaces for students to sit, read, write, study and collaborate; it's open to the public, too.

In Raleigh, sport is just as culturally important as art and science. The National Hockey League's Carolina Hurricanes moved to Raleigh in 1997 from Hartford, Connecticut. College basketball and football tend to dominate the sports consciousness here, but other spectator opportunities also abound.



Athletic endeavors aren't limited to the professional and collegiate players in Raleigh; the general population of the city is very active. Raleigh's bike share recently launched, making it easier than ever to bike the Capital Area Greenway, which boasts more than 100 miles of paved paths throughout the city. Raleigh residents can even bike to Durham, almost entirely on bike paths!

Not surprisingly, music is another important piece of life in Raleigh. One of the most extensive celebrations of music in the city is Wide Open Bluegrass, a free, two-day street festival with more than 100 bands on seven stages. The festival is part of the International Bluegrass Music Association's convention (which moved to Raleigh from Nashville several years ago), a week of shows, instrument workshops, and awards.

If you're simply looking for a good meal, Raleigh has a broad range of locally and internationally inspired eateries. One of the more exciting culinary developments in the city is Transfer Co. Food Hall. Transfer is a gorgeous new gathering spot and food space in the oft-overlooked east side of downtown. Built in a historic Carolina Coach bus garage, Transfer's centerpiece is a huge, lug-nut-shaped bar. In the spring, Videri Chocolate Factory will move its production here, with space for classes and a test kitchen. Summer will bring Saxapahaw General Store, the first grocery in the neighborhood, along with a calendar of music, gardening and nutrition events.

This is all just the beginning! Raleigh, once simply part of well-known trinity of cities, has evolved into a vibrant and enriching place for people from all walks of life; come to Raleigh to learn, explore, and live fully!

WORKING FOR THE ROMAN CATHOLIC DIOCESE OF RALEIGH

The Catholic school system in the Diocese of Raleigh is part of a fast growing and diverse part of the country. We serve a growing Catholic population in the vibrant technology hub of the Raleigh-Durham-Chapel Hill-Research Triangle Park area, rural counties with rich agricultural heritage and coastal communities which attracts those who seek sun and sand year-round. Our hybrid workplace combines the best of a technology-driven, work from anywhere approach with the collegiality and brainstorming that comes from a high-functioning in-person modern workplace. The Diocese of Raleigh was recently featured in a national publication for our progressive benefit structure which includes paid family leave. Our workplace and benefits approach reflects the leadership of Bishop Luis Zarama who has created a high energy work environment that also respects the importance of being present with family as well.

DESIRED QUALITIES AND CHARACTERISTICS

The Office of Education is expanding its services and supports to schools within the Diocese of Raleigh and is looking for qualified applicants for the positions of Assistant Superintendent of Leadership, Director of Instruction, Chief Advancement Officer, and Director of Marketing and Enrollment. This is a dynamic and fast paced environment. The new members of the Office of Education will need to be highly motivated, entrepreneurial, and self-directed leaders who will raise the profile of Catholic schools in the community, while assisting pastors and school administration in creating demand for the unique and powerful gifts of a Catholic school education. In addition, the following qualities and characteristics will be greatly valued:

For Assistant Superintendent of Leadership or Director of Instruction Positions:

- A practicing Catholic in good standing.
- A Master's degree in K-12 administration/leadership, curriculum and instruction, or related area.
- A minimum of three years of successful experience as a principal or administrator, preferably in a Catholic school system.
- A relational and collaborative leader who will be joyful in service to our schools.
- An educator who has a strong appreciation for educational trends and who models the importance of being a life-long learner.
- A confident, courageous, and compassionate innovator who exhibits an enthusiasm for academic excellence.
- Holds or is eligible to receive a North Carolina Administrator License.

For Chief Advancement Officer or Director of Marketing and Enrollment Positions:

- An outstanding leader who is committed to the mission of Catholic schools in the Diocese of Raleigh.
- A Bachelor's degree in related content area is required.
- A minimum of three years of experience in their related area with demonstrated success in the execution of their responsibilities.
- A relational and collaborative leader who will be joyful in service to our schools.
- A confident, courageous, and compassionate innovator who exhibits an enthusiasm for the success and sustainability of Catholic education in the Diocese of Raleigh.

TO APPLY

To obtain a detailed list of duties and responsibilities and apply for open positions, interested candidates may visit the Diocese of Raleigh website at <https://dioceseofraleigh.org/employment>.