Catholic Diocese of Raleigh

2026

Regular Part-Time Employee Benefits

At A Glance

2026 Benefits At A Glance

The Catholic Diocese of Raleigh is proud to offer our regular part-time employees a comprehensive benefits package that delivers quality coverage at an affordable cost. Our goal is to help employees enjoy happy and healthy lifestyles, while maintaining a work life balance. The purpose of this benefits at a glance is to provide you with a high-level summary of the benefits plans available to you at The Catholic Diocese of Raleigh and the basic features of those plans. For specific details of the plans, always consult the actual plan document.

What Is Changing?

The following changes will be effective with the new plan year beginning July 1, 2026:

- Carrier Change to AllOne Health via Reliance for EAP Plan

What Is Not Changing?

No change to:

- Retirement plan
- Workers Compensation benefit

Open Enrollment

The Annual Benefits Open Enrollment Period for the 2026 plan year is May 12 through May 28 for an Effective Date of 7/1/2026
You are eligible for benefits if you work between 20-29 hours per week on a regularly scheduled basis.

Employee Assistance Program * NEW

Administered by AllOne Health via Reliance Standard --- www.allonehealth.com/reliance-matrix --- 855.775.4357 --- CODE: RSLI859

	How it Works	Who Pays for the Benefit
EAP	The Employee Assistance Program offers confidential support to all regular full-time and part-time employees and their families for help in matters such as counseling, financial expertise, convenience resources and legal consultations	Diocese

Retirement Plan

Administered by Lincoln Financial Group --- www.lfg.com --- 800.234.3500

	How it Works
403(b)	<u>Employer Core Contribution</u> - 5% of annual salary contributed to designated target date - Contribution may be changed to any funds offered in the plan - 5-year vesting schedule (20% per completed year of service)
403(b) Elective Contribution	<u>Optional Employee Contribution</u> - Auto-deferral of 5% of salary (may opt out at any time) - Match 50% of the first 8% you contribute - Option of pre-tax or after-tax (Roth) or combination of both - Contributions may be made to any of the investment funds offered in the plan, up to the annual IRS limit - 100% vesting on employee contributions and match

Workers' Compensation

Administered by The Hartford --- 800.327.3636 (claims)

	How it Works
Worker's Comp	Covers disability incurred through accident or occupational disease – arising out of, and in the course of, employment – that requires medical, surgical, or hospital treatment **All work-related injuries should be report immediately to the employee's location administrator for a claim to be filed with The Hartford*