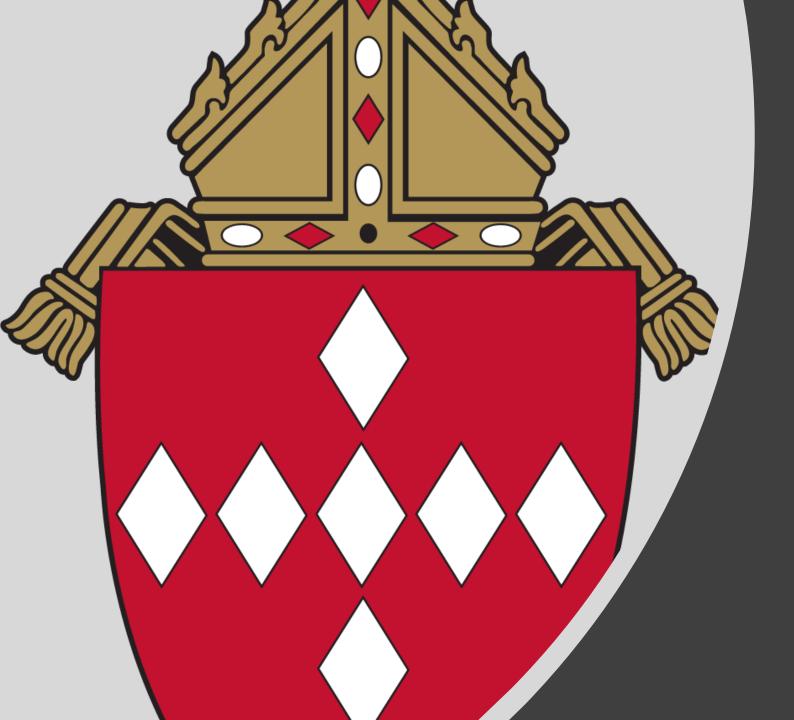


Welcome Principals, Directors and Enrollment Management Team Members





Enrollment Management Team Training

Session 2

2022-23

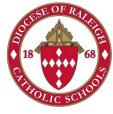
## Our Learning Goal... Enrollment Management Teams

## ENROLLMENT MANAGEMENT TEAM MEMBERS WILL BE ABLE TO...

CELEBRATE CURRENT STRENGTHS AND POWERFUL PRACTICES IN ENROLLMENT

• **IDENTIFY OPPORTUNITIES FOR GROWTH** 

• IMPLEMENT IMMEDIATE STEPS TO RECRUIT AND RETAIN STUDENTS AND FAMILIES



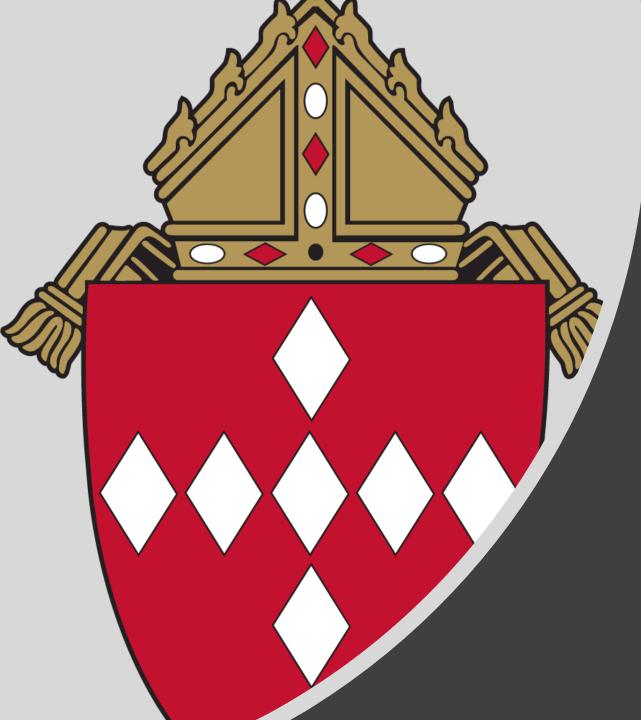
#### OPERATIONAL VITALITY Enrollment Management Teams

#### One day we will:

Be accessible to and inclusive of any student regardless of socio-economic status, race, cultural background, religious affiliation or learning exceptionality.

We will retain and attract students so that every seat in every classroom in every school will be filled.





# Topic 2: Marketing

## Marketing Workshop Goals

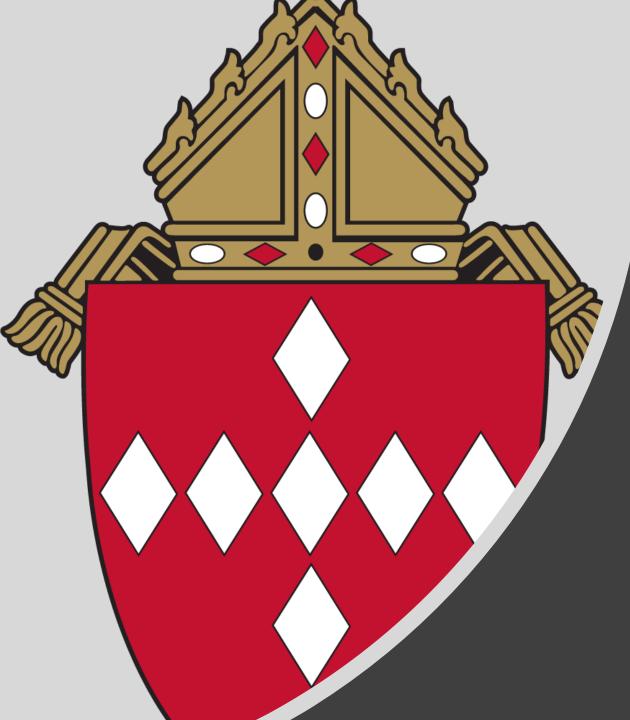
After completing this section, the Enrollment Committee will:

- Understand leadership's vision for the future of the school.
- Know a school's current situation (including SOAR) and create an enrollment management plan with a specific target for growth.
- Appreciate reasons current parents enroll and why prospective parents should as well.
- Develop a comprehensive communication strategy to current and prospective families.

Tools and resources available for the Enrollment Lead:

- School Snapshot Template
- Enrollment Target
- SOAR Analysis
- Audience Profiles
- Communication Map
- Value Proposition
- Military Family Outreach (See example at: <u>https://richmonddiocese.org/office/catholic-schools/</u>)





## Understanding Leadership's Vision for the School

#### **Chief Story Teller**

"True leaders are CSOs: chief storytelling officers.
They provide the focus, inspiration and meaning that the organization has been crying out for. Of course, heads are CEOs: the buck stops with them. But no one else can be the school's CSO, the chief storyteller. In the end, leadership is about communication and your ability to inspire your community by sharing your vision and your values is perhaps your toughest test. " (Funky Business)



#### What is a story?

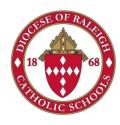
- A story is an emotional connection
- something that outperforms statistics and information
- a co-creation that allows you and the listener to be a part of together
- a tool that allows you to tell your story, not someone else
- something that builds trust and relationships



The Franciscan School October 21 at 8:55 AM - 🚱

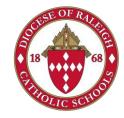
This month we have been reflecting on the Catholic Social Teaching principle of the Life and Dignity of the Human Person.

Yesterday students in grades K- 8 participated in our first catholic social teaching day. Students in grades 3-8 heard from a panel of speakers from Catholic Parish Outreach, Interfaith Food Shuttle, and Tri-Area Ministries, as well as participated in additional related service activities.



#### What isn't a story...

A story is not: a tagline; a slogan; a mission statement; a history lesson; a date on a calendar (If the first line on your website is the year you were founded, you're missing the point); statistics; impressive results; vague, high-level, principled talk; or a theory.



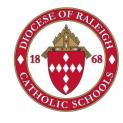
# Why

Storytelling is the foundation of your marketing strategy that leads to success and growth.

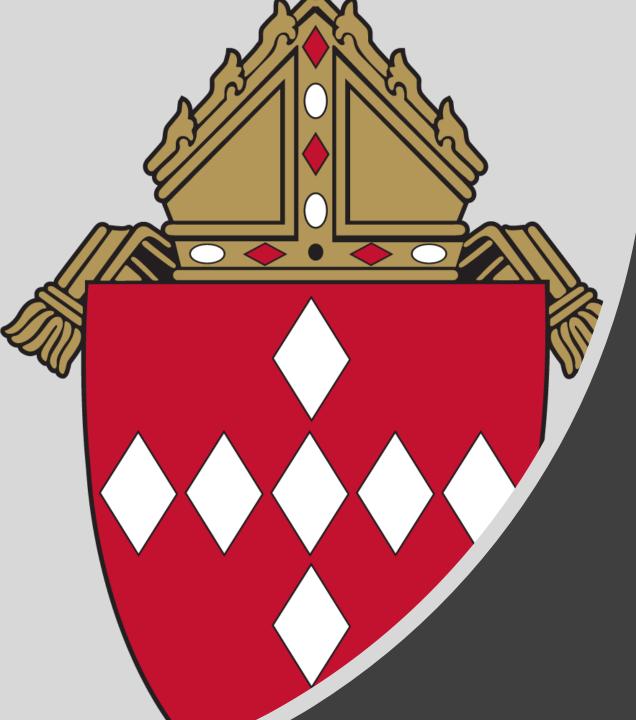


Cardinal Gibbons High School @cghsnc · Aug 15 Wonderful morning welcoming our ninth graders to our community. Head over to Instagram Stories to view highlights from of Freshman Welcome Day.





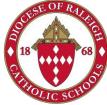
...



# SOAR Analysis and Marketing Plans

#### **SOAR** Questions for Guidance

- What are the past experiences relative to your school's financial, human and capital resources?
- What are the economic and demographic trends in your neighborhood?
- Have you conducted a SOAR analysis (Strengths/Opportunities/Aspirations/Results) with your stakeholders?
- What marketing opportunities can be identified from your SOAR Analysis?
- What are the plans / aspirations of your parish?



## **SOAR Graphic**

	SCESE
Results	
Aspirations	
Opportunities	
Strengths	

#### Market Research

- Surveys and discussion groups with school and prospective parents, religious education parents and others are the best ways to understand your market for the purposes of developing a marketing plan.
- Self-evaluations are also helpful in answering questions that can help your marketing committee understand your school's market.

- Categories for self-evaluation include:
  - Catholic identity
  - Academic excellence
  - School vitality
  - Values/character building
  - Religious education and training
  - Convenience
  - Physical plant
  - Safety
  - Faculty, staff
  - Extracurricular activities
  - Sense of community
  - Cost



#### Market Research Questions for Guidance

- . Why did current school parents choose our school? . Why do some parents choose other schools? . What does the community think of our school? . Who is our competition? . What are public school officials saying about our
  - school?



#### Market Research Graphic

What is our school's image/position in the community? Image Statement

Is it a Strength or Weakness? Image Statement

Is it a Strength or Weakness? Image Statement

Is it a Strength or Weakness? Image Statement

Is it a Strength or Weakness?

Identified opportunity to market or improve.

Identified opportunity to market or improve.

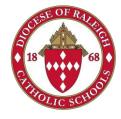
Identified opportunity to market or improve.

Identified opportunity to market or im



### Marketing Goals

- Determine your primary goals related to recruitment and retention of students.
- Goals can also be expanded to include fundraisers and special events.
- Brainstorm for ways to develop the right messages.
- Talk about how you are going to communicate these messages to your intended audience (existing and prospective parents).



#### Marketing Goals Questions for Guidance

- What is our school's most important or critical issue?
  What do we need to do to address this issue?
- . How do we achieve our goal/s?
- . What resources do we already have to achieve the goal/s?
- What additional resources do we need to succeed?
  Do these goals directly support the school mission?



#### Marketing Goals Graphic

**Critical Issues** Key Messages Resources GOAL/S



## Creating the School Marketing Strategy

- When writing your marketing plan, it is important to get the basics right.
- Strategies provide the direction to accomplish your goal. First and foremost, the goal must be communicated and supported. All members of the school community, (parents, principal, pastor, faculty, staff, etc.), need to understand the message, including the timeframe, and their expected participation or support in accomplishing the goal. All members of the marketing committee need to understand their role in disseminating the message and why the marketing efforts are being conducted.

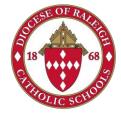


#### Marketing Strategy Questions for Guidance

How are we going to accomplish our goal/s?

- What actions will we take?
- . What is the timetable?

What are the targets and how will we measure the results?



#### Marketing Strategy Graphic

#### Goal #1:

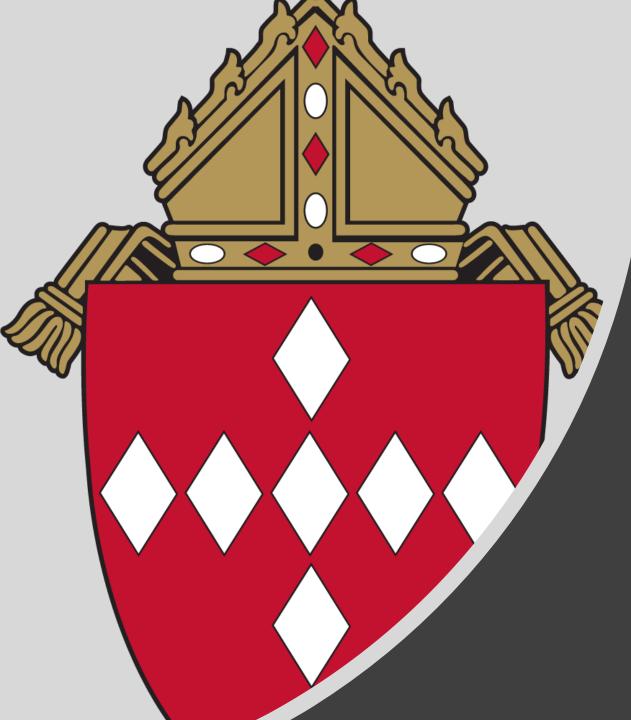
Strategy A:

Tactic

Person Responsible Cost/Funding Source Timeline/Deadline

**Effectiveness** 





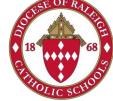
## Family Outreach – Reasons for Enrolling

#### **Decision-makers**

#### Choosing Your School

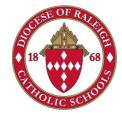
#### Choosing to Stay at Your School

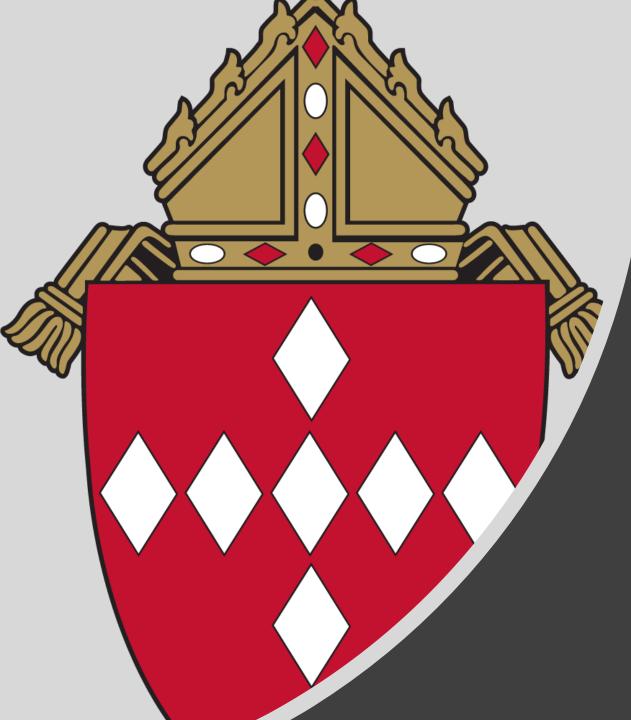
Search for information on the website → Scroll through the social media channel → Ask a friend



#### Gathering and Analyzing Data

# How does your school gather data about families' decisions?

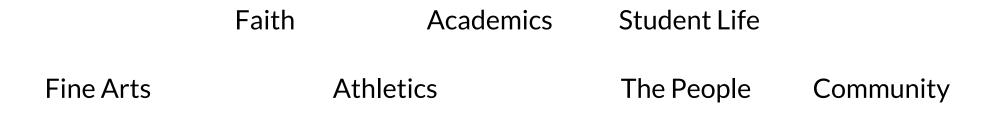




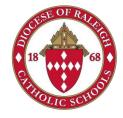
# Marketing and Communication Strategy

#### Marketing and Communication Strategies

#### Start With Your Themes



Tell stories that support your themes and do not focus entirely on one theme.



#### Ambassadors

#### **Create Your Raving Fans**

**Use Parent Superpowers for** Good

Grandparents, Parishioners, **Community Partners** 



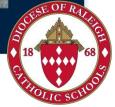
St. Peter Catholic School Greenville 35m · 🕥

We love getting feedback like this from our school families. Our school has so much to be grateful for! If you are interested in learning more about what St. Peter Catholic School has to offer, we are just six days away from our Open House for Prospective Families. Join us Sunday, Nov. 6 at noon. RSVP here: https://bit.ly/3U7hRVP

#### Martha Raleigh Gillen

One of my favorite things about this school is to see the reverence these young kids have at mass. I love seeing my girls with their prayer partners and the pride they have with being trusted to teach the younger kids.







#### **OPEN HOUSE**

#### Marketing Powerful Practices



Branding

Mission Logo Colors Fonts Letterhead Elevator Speech



Campus Personnel Masses Open Houses Tours



<image><image><image>

**Commitment To Excellence** 

Experience Experience Breveren our Leintred staff, small tacks sizes, excellent curriculum, technology-enhanced disarcome tech

Print Postcards

Brochures

Magazine

Banners

Billboards

Spirit wear

**Promotional Items** 

Yard Signs

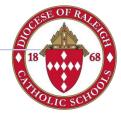
Online Website

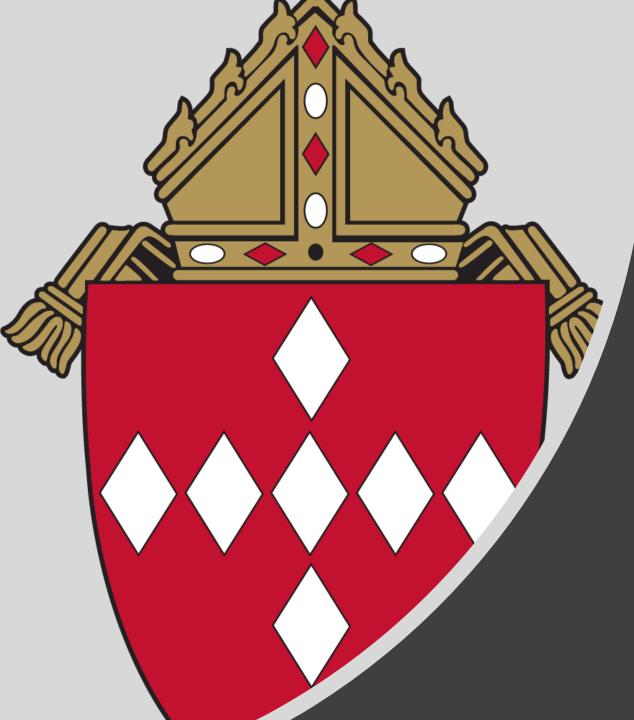
Social Media

Paid Online Advertising

Search Engine Optimization

Enrollment Database and Tracking

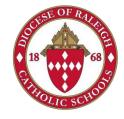




Closing Thoughts...

#### **OPERATIONAL VITALITY** Enrollment Management Meetings and Topics

- Wednesday, January 11, 10am 12pm: Topic Recruiting
- Wednesday, March 15, 10am 12pm: Topic Retention



#### **OPERATIONAL VITALITY** Enrollment Management Training - Questions

#### One day we will:

Be accessible to and inclusive of any student regardless of socio-economic status, race, cultural background, religious affiliation or learning exceptionality.

We will retain and attract students so that every seat in every classroom in every school will be filled.

